

# Your chance to work for AIME

*For the purpose of this message ATSI refers to Aboriginal and Torres Strait Islander people.*



**On the 5 January 2010 AIME will commence its operations nationally with expansion into Victoria and potentially Queensland. Further growth across the nation is also imminent.**

**Over the next five years AIME will be looking to increase its support of ATSI high school students from our current number of 500 to a minimum of 3000 students annually by 2014.**

**To do this, we need to build our team with committed, excellent individuals who want to be a part of this ground-breaking program.**

**We currently have 13 full-time staff and envisage this will grow to over 50 by 2014.**

## What does this mean for me?

We would like to offer you the chance to put your hat in the ring to join the AIME team.

In 2010 there will be a minimum of 4 positions available in Melbourne, and potentially 1 position in Brisbane, plus another in Sydney. There will be plenty more to follow in 2011 with other states and territories also in the mix.

The positions that are on offer for 2010 are: Communication Manager and Program Manager (descriptions below).

### Program Manager (ATSI preferred)

The AIME Program Manager is responsible for delivering the AIME Program on the ground at a university campus. This position works with a minimum of 100 ATSI kids, and manages 100 university volunteers. This is a dynamic role, often referred to as the 'face of the program' on the ground.

An AIME Program Manager needs to be socially confident, have tertiary qualifications or equivalent, be experienced in working with youth, and have high level communication and presentation/performance skills.

This role is the 'head' role-model for the kids. A connection with the local ATSI community or experience working with different social groups is ideal.

Salary is \$66,000 (super included). AIME also has salary sacrifice available.\*

Location for 2010: Melbourne, Sydney, or Brisbane.

*\*Fringe Benefits Tax means employees of AIME can salary sacrifice pre pay which means you end up with closer to 70K in your pocket.*

### Communication Manager

The Communication Manager is responsible for the management and support of three Program Managers. The Comm Manager is responsible for each Program Manager's professional development and for ensuring they have the best possible opportunity to deliver the most engaging, successful AIME Program on the ground.

An AIME Communication Manager needs to have experience working in groups, and under pressure (in any context eg. sport/art/work). They must also have strong leadership skills, high level communication skills, an understanding of online social media, and experience in coaching or management.

An understanding of communications and the media is ideal, alongside a commitment to excellence. Tertiary qualifications or equivalent are required.

Salary is \$68,200 (super included). AIME also has salary sacrifice available.\*

Location for 2010: Melbourne or Sydney.

*\*Fringe Benefits Tax means employees of AIME can salary sacrifice pre pay which means you end up with just over 70K in your pocket.*

## Testimonials from current AIME Staff



### **Carla McGrath** (Events and Fundraising, Torres Strait Islander, Age 31):

I was in an airport recently headed to Melbourne and struck up a conversation with the man sitting next to me. Inevitably he asked me what I did for a living. When I told him that I worked for a not-for-profit charity called AIME that helped get Indigenous kids through school, on to uni, and ultimately give them a better chance in life, a look came over his face that's hard to describe. It was somewhere between admiration, respect, fascination and pride. An odd reaction from a stranger, you might think, but working for AIME has shown me that there are so many people out there who are aware and are looking for a chance to help. AIME gives them that vehicle for being part of a solution. I'm lucky enough to get to feel that admiration, respect, fascination and pride every day in the job that I do. Not many people can say the same.

### **Sam Perry** (Communications Director, non-Indigenous Australian, Age 24):

AIME lets me take ownership of one of the most enduring social issues in Australia. Rather than by-standing, working at AIME means I can actually wake up in the morning and know that the buck stops with me. There is a flair and fearlessness about AIME that only comes through working with young people, and being part of that every day is a privilege."

### **Clark Webb** (Program Manager, Aboriginal, Age 25):

I truly believe that I couldn't be in a job that is more rewarding, inspirational and fun! As an Aboriginal person I have seen first hand the positive outcomes that AIME can have on these kids. I've worked in office jobs where my contribution was minimal. Whereas, I really feel that working for AIME gives me the opportunity to increase my skill set and play my role in contributing to improving Indigenous education across the country. You won't find a more rewarding job anywhere in the world.

### **Deborah Kirby-Parsons** (Office Manager, non-Indigenous Australian, Age 54):

It's not easy to describe what it is like working at AIME – it's different in every way from previous jobs I have had. Other places have had snippets of what AIME has but here everything is more intensified. Everything is BIG: ideas, passion, commitment, enthusiasm. The vision demands this, and we love it – I love it. I have been spoiled by AIME. I am surrounded by people who ooze dedication, determination and selflessness. Who don't just work but live and breathe what they do. Change simply doesn't happen without that. Somehow I don't think this group of young people is the norm - but they are certainly the norm for AIME. How can I work anywhere else? Why would I want to?

**Paul Sinclair** (Education Director, Aboriginal, Age 29):

If you really give a damn about Aboriginal education and want to be involved in an organisation that really creates change – then apply for the job. If you aren't 110% committed to this cause, then this job isn't for you.

**Tom Andrews** (Communication Manager, non-Indigenous Australian, Age 24):

It is inspiring to work with people who are passionately pursuing a goal. Educational equality for Indigenous Australians is a pressing issue and at AIME we tackle it in our own energetic way. My background isn't in education or Indigenous affairs, but I believe in the way AIME engages young people and makes a difference in their lives. I've worked office jobs where you sit watching your desk gather dust, where you work just because they pay you. I look forward to work everyday at AIME. The people, the energy... I wouldn't work anywhere else.

**Penelope Gillam** (Researcher, non-Indigenous Australian, Age 35):

Once these kids find their voice they absolutely blow you away with their passion and creativity and their ability to set goals, achieve them and take you along for the ride. For me AIME means giving these kids opportunities that they weren't getting before. They are the youth of today and it makes me feel proud to see them become confident young leaders for future generations to look up to.

**Adam Linforth** (Finance Director, non-Indigenous Australian, Age 24):

At AIME I want to come to work. It has changed how I think of myself and what it means to be Australian. It's changed my family, it's changing my friends and I believe it will change the country.

**Jack Manning Bancroft** (CEO, Aboriginal, Age 24):

Will you walk with us?

How do I apply?

- Please send your CV and a letter of interest to: [enquiries@aimementoring.com](mailto:enquiries@aimementoring.com).
- If you don't think you fit the bill for the above roles please send in your CV and a letter describing where you think your skills and expertise might fit at AIME.

Keeping you in the loop

- We will send you an acknowledgement when we receive your email and attachments
- We will notify you if you progress through to the interview stage for the 2010 positions
- Interviews will be held in Melbourne and Sydney in December (dates and venues to be advised)
- New staff for 2010 will commence employment on 5 January.

***Please note. We will keep you all in the loop re: future positions beyond 2010.***

Applications for 2010 positions close 1 December 2009

*Note. Applications after this date will be considered for 2010 mid-year and 2011 positions.*

